

## CHAPTER 16

### KIBBIE GRANT (SKILLED WORKFORCE SHORTAGE TUITION GRANT PROGRAM)

#### Overview

The Kibbie Grant Program provides need-based financial assistance to Iowa residents enrolled in career and technical education (CTE) programs at Iowa community colleges. Grants for full-time students are designed to cover one half of the average tuition and mandatory fees at Iowa community colleges, depending on the student's financial need and the amount of total funding available.

Date Established: 2012

#### Funding:

KIBBIE GRANT PROGRAM FUNDING HISTORY			
ACADEMIC YEAR	STATE APPROPRIATION	SSIG/LEAP FUNDS	TOTAL FUNDING
2012-13	\$5,000,000	\$0	\$5,000,000
2013-14	\$5,000,000	\$0	\$5,000,000
2014-15	\$5,000,000	\$0	\$5,000,000
2015-16	\$5,000,000	\$0	\$5,000,000
2016-17	\$5,000,000	\$0	\$5,000,000

## A. ELIGIBILITY

### 1. College

To be eligible to participate in the Kibbie Grant Program, colleges must be Iowa-supported community colleges. Students attending the following colleges are eligible to receive Kibbie Grant awards:

<b>Kibbie Grant Participating Colleges</b> <b><u>Iowa Community Colleges</u></b>	
Eastern Iowa Community College	Clinton Muscatine Bettendorf
Des Moines Area Community College	Des Moines
Hawkeye Community College	Waterloo
Indian Hills Community College	Ottumwa Centerville
Iowa Central Community College	Fort Dodge
Iowa Lakes Community College	Estherville
Iowa Valley Community College	Ellsworth Marshalltown
Iowa Western Community College	Council Bluffs
Kirkwood Community College	Cedar Rapids
North Iowa Area Community College	Mason City
Northeast Iowa Community College	Calmar Peosta
Northwest Iowa Community College	Sheldon
Southeastern Community College	Burlington
Southwestern Community College	Creston
Western Iowa Tech Community College	Sioux City

### 2. Student

In addition to the general eligibility requirements found in Chapter 1, eligible Kibbie Grant recipients must be admitted and in attendance in CTE programs of study of at least 15 weeks in length.

## B. APPLICATION PROCESS

Students must file the Free Application for Federal Student Aid (FAFSA) as described in Chapter 1.

## C. SELECTION OF RECIPIENTS

Eligible students must be enrolled and in attendance in programs of study defined by the Iowa Department of Education as CTE programs. Eligible programs of study are listed in Section I of this Chapter with corresponding Classification of Instructional Program (CIP) codes. CIP codes are reported by college administrators in the State Scholarship and Grant Reporting System for each Kibbie Grant recipient.

Workforce shortage programs (all of which are CTE programs) are compiled using information from the Iowa Workforce Development (IWD) Needs Assessment and recommendations put forward by the Iowa Community College Presidents. Workforce shortage programs are then matched to Title IV eligible programs of study at each Iowa community college by college administrators. Students who are required to complete arts and science classes as a part of their programs of study may have these classes included as eligible classes for Kibbie Grant funding.

Students who have not yet begun taking core CTE classes are not eligible to receive Kibbie Grants, as these students are not currently enrolled and in attendance in CTE programs.

Students who are enrolled in core Kibbie Grant classes, and have begun taking those classes, sometimes are enrolled in subsequent semesters during which no official core CTE classes are being attended. These students are making progress toward completion of their CTE programs and will be allowed to receive Kibbie Grants.

If a student enrolled in an identified Kibbie Grant shortage program subsequently withdraws from the core classes during that term of enrollment, the student remains eligible for the Kibbie Grant disbursement for that term of enrollment.

Students with Bachelors' degrees may receive Kibbie Grants if they enroll in eligible CTE programs at Iowa community colleges.

Grants are awarded to eligible students by college officials. Recipients must be on-time applicants (those meeting the Commission's July 1 priority deadline for 2016-17) whose EFC levels are within the parameters defined by the Commission. The Application Receipt Date on the student's Institutional Student Information Record (ISIR) MUST indicate that the student met the priority filing deadline.

Students must also demonstrate financial need, as defined by the Commission. The Kibbie Grant, in conjunction with the Federal Pell Grant and Iowa Vocational-Technical Tuition Grant, is designed to supplement total grant assistance by providing students with an amount of grant assistance approximately equal to the maximum Federal Pell Grant for a student with a \$0 Expected Family Contribution (EFC). However, a Kibbie Grant shall not exceed \$2,505 annually unless the student is attending in the summer. A visual graph of the awarding formula can be found in Section J this chapter.

#### **D. AWARD AMOUNTS AND LIMITS**

The maximum Kibbie Grant is \$2,505 for eligible Iowa students who enroll on a full-time basis during the 2015-16 academic year (minimum of 12 hours per semester or the quarter equivalent). Summer awards will be one-half of the academic year maximum grant award, or \$1,253 for students enrolled on a full-time basis. If a student receives full-time Kibbie Grants through the academic year and summer, the total Kibbie Grant award received for the year cannot exceed \$3,758.

Eligible full-time and part-time students may receive the corresponding Kibbie Grant amounts in each term of enrollment:

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
<b>\$0-2,100</b>							
12+ hours	\$ 450	\$ 450	\$ 1,253	\$ 300	\$ 300	\$ 300	\$ 1,253
9, 10, 11 hours	\$ 338	\$ 337	\$ 940	\$ 225	\$ 225	\$ 225	\$ 940
6, 7, 8 hours	\$ 225	\$ 225	\$ 627	\$ 150	\$ 150	\$ 150	\$ 627
3, 4, 5 hours	\$ 113	\$ 112	\$ 314	\$ 75	\$ 75	\$ 75	\$ 314
<b>\$2,101 - \$2,200</b>							
12+ hours	\$ 525	\$ 525	\$ 1,253	\$ 350	\$ 350	\$ 350	\$ 1,253
9, 10, 11 hours	\$ 394	\$ 394	\$ 940	\$ 263	\$ 263	\$ 262	\$ 940
6, 7, 8 hours	\$ 263	\$ 262	\$ 627	\$ 175	\$ 175	\$ 175	\$ 627
3, 4, 5 hours	\$ 132	\$ 131	\$ 314	\$ 88	\$ 88	\$ 87	\$ 314
<b>\$2,201 - \$2,300</b>							
12+ hours	\$ 575	\$ 575	\$ 1,253	\$ 384	\$ 383	\$ 383	\$ 1,253
9, 10, 11 hours	\$ 432	\$ 431	\$ 940	\$ 288	\$ 288	\$ 287	\$ 940
6, 7, 8 hours	\$ 288	\$ 287	\$ 627	\$ 192	\$ 192	\$ 191	\$ 627
3, 4, 5 hours	\$ 144	\$ 144	\$ 314	\$ 96	\$ 96	\$ 96	\$ 314
<b>\$2,301 - \$2,400</b>							
12+ hours	\$ 625	\$ 625	\$ 1,253	\$ 417	\$ 417	\$ 416	\$ 1,253
9, 10, 11 hours	\$ 469	\$ 469	\$ 940	\$ 313	\$ 313	\$ 312	\$ 940
6, 7, 8 hours	\$ 313	\$ 312	\$ 627	\$ 209	\$ 208	\$ 208	\$ 627
3, 4, 5 hours	\$ 157	\$ 156	\$ 314	\$ 105	\$ 104	\$ 104	\$ 314
<b>\$2,401 - \$2,500</b>							
12+ hours	\$ 675	\$ 675	\$ 1,253	\$ 450	\$ 450	\$ 450	\$ 1,253
9, 10, 11 hours	\$ 507	\$ 506	\$ 940	\$ 338	\$ 338	\$ 337	\$ 940
6, 7, 8 hours	\$ 338	\$ 337	\$ 627	\$ 225	\$ 225	\$ 225	\$ 627
3, 4, 5 hours	\$ 169	\$ 169	\$ 314	\$ 113	\$ 113	\$ 112	\$ 314
<b>\$2,501 - \$2,600</b>							
12+ hours	\$ 725	\$ 725	\$ 1,253	\$ 484	\$ 483	\$ 483	\$ 1,253
9, 10, 11 hours	\$ 544	\$ 544	\$ 940	\$ 363	\$ 363	\$ 362	\$ 940
6, 7, 8 hours	\$ 363	\$ 362	\$ 627	\$ 242	\$ 242	\$ 241	\$ 627
3, 4, 5 hours	\$ 182	\$ 181	\$ 314	\$ 121	\$ 121	\$ 121	\$ 314
<b>\$2,601 - \$2,700</b>							
12+ hours	\$ 775	\$ 775	\$ 1,253	\$ 517	\$ 517	\$ 516	\$ 1,253
9, 10, 11 hours	\$ 582	\$ 581	\$ 940	\$ 388	\$ 388	\$ 387	\$ 940
6, 7, 8 hours	\$ 388	\$ 387	\$ 627	\$ 259	\$ 258	\$ 258	\$ 627
3, 4, 5 hours	\$ 194	\$ 194	\$ 314	\$ 130	\$ 129	\$ 129	\$ 314
<b>\$2,701 - \$2,800</b>							
12+ hours	\$ 825	\$ 825	\$ 1,253	\$ 550	\$ 550	\$ 550	\$ 1,253
9, 10, 11 hours	\$ 619	\$ 619	\$ 940	\$ 413	\$ 413	\$ 412	\$ 940
6, 7, 8 hours	\$ 413	\$ 412	\$ 627	\$ 275	\$ 275	\$ 275	\$ 627
3, 4, 5 hours	\$ 207	\$ 206	\$ 314	\$ 138	\$ 138	\$ 137	\$ 314

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
<b>\$2,801 - \$2,900</b>							
12+ hours	\$ 875	\$ 875	\$ 1,253	\$ 584	\$ 583	\$ 583	\$ 1,253
9, 10, 11 hours	\$ 657	\$ 656	\$ 940	\$ 438	\$ 438	\$ 437	\$ 940
6, 7, 8 hours	\$ 438	\$ 437	\$ 627	\$ 292	\$ 292	\$ 291	\$ 627
3, 4, 5 hours	\$ 219	\$ 219	\$ 314	\$ 146	\$ 146	\$ 146	\$ 314
<b>\$2,901 - \$3,000</b>							
12+ hours	\$ 925	\$ 925	\$ 1,253	\$ 617	\$ 617	\$ 616	\$ 1,253
9, 10, 11 hours	\$ 694	\$ 694	\$ 940	\$ 463	\$ 463	\$ 462	\$ 940
6, 7, 8 hours	\$ 463	\$ 462	\$ 627	\$ 309	\$ 308	\$ 308	\$ 627
3, 4, 5 hours	\$ 232	\$ 231	\$ 314	\$ 155	\$ 154	\$ 154	\$ 314
<b>\$3,001 - \$3,100</b>							
12+ hours	\$ 975	\$ 975	\$ 1,253	\$ 650	\$ 650	\$ 650	\$ 1,253
9, 10, 11 hours	\$ 732	\$ 731	\$ 940	\$ 488	\$ 488	\$ 487	\$ 940
6, 7, 8 hours	\$ 488	\$ 487	\$ 627	\$ 325	\$ 325	\$ 325	\$ 627
3, 4, 5 hours	\$ 244	\$ 244	\$ 314	\$ 163	\$ 163	\$ 162	\$ 314
<b>\$3,101 - \$3,200</b>							
12+ hours	\$ 1,025	\$ 1,025	\$ 1,253	\$ 684	\$ 683	\$ 683	\$ 1,253
9, 10, 11 hours	\$ 769	\$ 768	\$ 940	\$ 513	\$ 513	\$ 512	\$ 940
6, 7, 8 hours	\$ 513	\$ 512	\$ 627	\$ 342	\$ 342	\$ 341	\$ 627
3, 4, 5 hours	\$ 256	\$ 256	\$ 314	\$ 171	\$ 171	\$ 170	\$ 314
<b>\$3,201 - \$3,300</b>							
12+ hours	\$ 1,075	\$ 1,075	\$ 1,253	\$ 717	\$ 717	\$ 716	\$ 1,253
9, 10, 11 hours	\$ 806	\$ 806	\$ 940	\$ 538	\$ 537	\$ 537	\$ 940
6, 7, 8 hours	\$ 538	\$ 537	\$ 627	\$ 359	\$ 358	\$ 358	\$ 627
3, 4, 5 hours	\$ 269	\$ 269	\$ 314	\$ 180	\$ 179	\$ 179	\$ 314
<b>\$3,301 - \$3,400</b>							
12+ hours	\$ 1,125	\$ 1,125	\$ 1,253	\$ 750	\$ 750	\$ 750	\$ 1,253
9, 10, 11 hours	\$ 844	\$ 844	\$ 940	\$ 563	\$ 563	\$ 562	\$ 940
6, 7, 8 hours	\$ 563	\$ 562	\$ 627	\$ 375	\$ 375	\$ 375	\$ 627
3, 4, 5 hours	\$ 281	\$ 281	\$ 314	\$ 188	\$ 187	\$ 187	\$ 314
<b>\$3,401 - \$3,500</b>							
12+ hours	\$ 1,175	\$ 1,175	\$ 1,253	\$ 784	\$ 783	\$ 783	\$ 1,253
9, 10, 11 hours	\$ 881	\$ 881	\$ 940	\$ 588	\$ 587	\$ 587	\$ 940
6, 7, 8 hours	\$ 588	\$ 587	\$ 627	\$ 392	\$ 392	\$ 391	\$ 627
3, 4, 5 hours	\$ 294	\$ 294	\$ 314	\$ 196	\$ 196	\$ 196	\$ 314
<b>\$3,501 - \$3,600</b>							
12+ hours	\$ 1,225	\$ 1,225	\$ 1,253	\$ 817	\$ 817	\$ 816	\$ 1,253
9, 10, 11 hours	\$ 919	\$ 919	\$ 940	\$ 613	\$ 613	\$ 612	\$ 940
6, 7, 8 hours	\$ 613	\$ 612	\$ 627	\$ 409	\$ 408	\$ 408	\$ 627
3, 4, 5 hours	\$ 307	\$ 306	\$ 314	\$ 205	\$ 204	\$ 204	\$ 314

EFC Range	Semester Program Maximum Award			Quarter Program Maximum Award			
	Fall	Spring	Summer	Fall	Winter	Spring	Summer
<b>\$3,601 - \$6,000</b>							
12+ hours	\$ 1,253	\$ 1,252	\$ 1,253	\$ 835	\$ 835	\$ 835	\$ 1,253
9, 10, 11 hours	\$ 940	\$ 939	\$ 940	\$ 627	\$ 626	\$ 626	\$ 940
6, 7, 8 hours	\$ 627	\$ 626	\$ 627	\$ 418	\$ 418	\$ 417	\$ 627
3, 4, 5 hours	\$ 314	\$ 313	\$ 314	\$ 209	\$ 209	\$ 209	\$ 314

Kibbie Grant awards are tuition/fee-restricted in nature. When awarded in combination with other tuition/fee-restricted funds, total tuition/fee-restricted funding that includes a Kibbie Grant cannot exceed total tuition and mandatory fees charged to the recipient. In most cases, the Kibbie Grant award is reduced to comply with this policy. For recipients of Chapter 33 veterans education tuition payments, the Kibbie Grant award should be applied to tuition and mandatory fees prior to the calculation of the Chapter 33 tuition/fee award.

If a student runs out of Pell Grant or Iowa Vocational-Technical Tuition Grant funding due to meeting or exceeding the cumulative lifetime limits, the Kibbie Grant award will not increase (Kibbie Grant awards will match the award schedule shown above).

## E. AWARD NOTIFICATIONS

College officials should provide award notices to all Kibbie Grant recipients. Award notices must clearly indicate award amounts and the state programs from which students will benefit. All notices concerning state grants must include the following award notification statement:

**“In the event that available state funds are insufficient to pay the full amount of each approved grant, the Iowa College Student Aid Commission has the authority to administratively reduce the award.”**

The Commission understands that college officials begin notifying students of award amounts prior to the end of each year's Legislative Session. In order to minimize confusion and limit the workload at colleges and simultaneously be consistent with current legislation regarding award maximums, award notices must include awards at the current maximum.

## F. RENEWAL ELIGIBILITY

Applicants may apply for a second year, and in some cases a partial third year, of Kibbie Grant awards. Generally, a recipient may receive up to 4 full-time semester awards, or the quarter equivalent. Although, students enrolled in CTE programs that require additional classes (including liberal arts classes) to complete the program, and who are making satisfactory progress toward completion of the program, may continue to receive Kibbie Grants for up to one additional semester of study if they are not able to complete the programs during the traditional two academic years of full-time enrollment (for a maximum of 5 semesters of full-time enrollment eligibility).

If students have received the maximum grant for two years, the students may regain eligibility after a two-year absence from the community college upon reentering a new program major (CTE programs).

## G. CHANGES/CORRECTIONS

Any changes in awards must be provided to Commission staff electronically via the State Scholarship and Grant Reporting System (see Chapter 3 and Appendix A).

## H. VERIFICATION/COMPLIANCE

College officials are responsible for completing required federal verification procedures and for coordinating all aid to ensure compliance with student eligibility and allowable award amounts.

For students selected for federal verification, one disbursement of state-funded student financial aid may be made prior to completing the verification process as long as college or university officials have no reason to believe application information is inaccurate. If students become ineligible for aid due to verification activities, refunds must be made to state-funded programs.

## I. KIBBIE GRANT SHORTAGE PROGRAMS

**2016-17 Programs of Study (Kibbie Grant)**

<b>NURSING AND ALLIED HEALTH</b>		
<i><b>Selected by IWD/ President</b></i>	<i><b>CIP</b></i>	<i><b>Credit Program Name</b></i>
IWD	510601	Dental Assistance
President	510602	Dental Hygiene Assistant
President	510904	Emergency Medical Technology/Technician (EMT)
President	510802; 511004	Clinical/Medical Laboratory Technology
IWD	510801	Medical Assistant Technology
IWD	513801; 513901	Nursing [Practical,Nursing-Associate Degree]
President	510803	Occupational Therapist Assistant
IWD	510805	Pharmacy Technician
President	510806	Physical Therapist Assistant
President	510909	Surgical Technology
President	510911	Radiologic Technology
President	510701	Health/Health Care Administration/Management
President*	510903	Electroneurodiagnostic Technology
President	510908	Respiratory Care Therapy/Therapist

President	510910	Diagnostic Cardiac/Medical Sonography
President	511803	Ophthalmic Technician/Technology
<b>INFORMATION TECHNOLOGY (IT)/BUSINESS PROGRAMS</b>		
<b><i>Selected by IWD/ President</i></b>	<b><i>CIP</i></b>	<b><i>Credit Program Name</i></b>
IWD	111004	Web/Multimedia Management and Webmaster
IWD	111003	Computer and Information Systems Security/Information Assurance
IWD	500402	Web Development
IWD	110103	Information Technology
IWD	520407	Business/Office Automation/Technology/Data Entry
IWD	100303	Prepress/Desktop Publishing and Digital Imaging Design
IWD	110801	Web Page, Digital/Multimedia and Information Resources Design
President	111001	Network and System Administration/Administrator
IWD	110901	Computer Systems Networking and Telecommunications
IWD	119999	Computer and Information Sciences and Support Services, Other
President	111099	Computer/Information Technology Services Administration and Management, Other
President**	111006	Computer Support Specialist
President	110202^	Computer Programming, Specific Applications
President	110201	Computer Programming/Programmer
President	110802	Data Modeling/Warehousing and Database Administration
President	110804	Modeling, Virtual Environments and Simulations
President*	150507	Health Safety & Environmental Technology
President	220303	Real Time Reporting/Court Reporting
President	430116	Cyber/Computer Forensics and Counterterrorism
President	500411	Game and Interactive Media Design
President	510707	Health Information/Medical Records Technology
President*	512706	Health Informatics
President	521201	Management Information Systems



<b>ADVANCED MANUFACTURING/INDUSTRIAL TECHNOLOGY PROGRAMS</b>		
<i><b>Selected by IWD/ President</b></i>	<i><b>CIP</b></i>	<i><b>Credit Program Name</b></i>
IWD	150000	Engineering Technology
IWD	150303	Electrical, Electronic and Communications Engineering Technology/Technician
IWD	150405	Robotics Technology/Technician
IWD	151306	Mechanical Drafting and Mechanical Drafting CAD/CADD
President	470303	Industrial Mechanics and Maintenance Technology
IWD	480501	Machine Tool Technology/Machinist
IWD	480510	Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist
IWD	151302	CAD/CADD Drafting and/or Design Technology/Technician
IWD	150403	Electromechanical Technology/Electromechanical Engineering Technology
IWD	150613	Manufacturing Engineering Technology/Technician
IWD	151303	Architectural Drafting and Architectural CAD/CADD
IWD	480507	Tool and Die Technology/Technician
IWD	150201	Civil Engineering Technology/Technician
IWD	470105	Industrial Electronics Technology/Technician
IWD	480508	Welding Technology/Welder
IWD	151304	Civil Drafting and Civil Engineering CAD/CADD
President	490202	Construction Equipment Operation
President	150406	Automation Engineer Technology/Technician
President	151103	Hydraulics and Fluid Power Technology/Technician
President	010201	Agricultural Mechanization/Mobile Service Technician
President	430201	Fire Science Technology
<b>BIOTECHNOLOGY PROGRAMS</b>		
<i><b>Selected by IWD/ President</b></i>	<i><b>CIP</b></i>	<i><b>Credit Program Name</b></i>
President	261201	Biotechnology

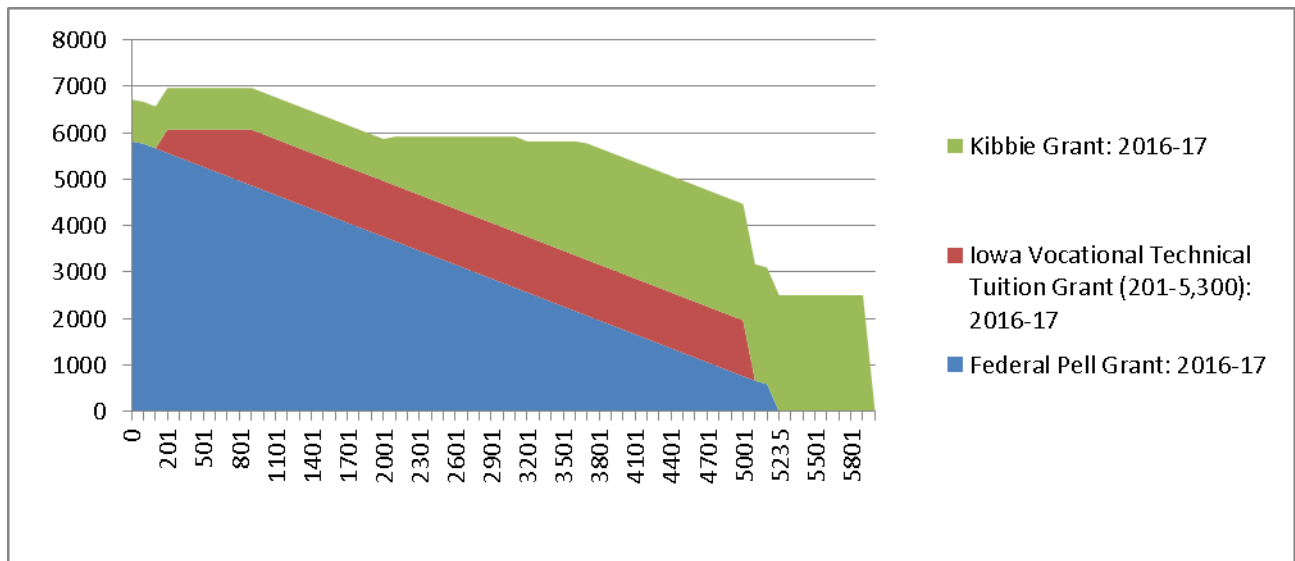
President	410101	Biology Technician/Biotechnology Laboratory Technician
President*	149999	Biotechnology Renewable Energy Technology
<b>CONSTRUCTION AND BUILDING TRADES</b>		
<b><i>Selected by IWD/ President</i></b>	<b><i>CIP</i></b>	<b><i>Credit Program Name</i></b>
President	150503	Energy Management and Systems Technology/Technician
IWD	480703	Architectural Millwork
President	150305	Telecommunications Technology/Technician
President	470103	Communications Systems Installation and Repair Technology
IWD	460399	Electrical and Power Transmission Installers, Other
IWD	522001	Construction Management
IWD	460303	Power Line Technology
IWD	460302	Electrician
IWD	460000	Construction Technology
IWD	460201	Carpentry Technology
IWD	470201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician
<b>TRANSPORTATION AND LOGISTICS PROGRAMS</b>		
<b><i>Selected by IWD/ President</i></b>	<b><i>CIP</i></b>	<b><i>Credit Program Name</i></b>
President	470607; 470608; 470609	Aviation Maintenance Technology
IWD	470604	Automotive Mechanic Technician
President	10204	Farm Equipment and Diesel Technology
President	470605	Diesel Equipment Technology
President*	490101	Aviation and Airport Management
President*	490102	Professional Pilot/Flight Crew Technology
President	490205	Truck and Bus Driver/Commercial Vehicle Operator and Instructor
President	520203	Logistics/Supply Chain Technician

MISCELLANEOUS		
<i>Selected by IWD/ President</i>	<i>CIP</i>	<i>Credit Program Name</i>
IWD	131210	Early Childhood Education and Teaching
President*	143801	Agriculture-Precision Ag Track
IWD	190709	Childcare Provider/Assistant
President	150506	Water Quality and Wastewater Treatment Management and Recycling Technology/Technician
President	120503	Culinary Arts/Chef Training
President*	520401	Administrative Assistant and Secretarial Science, General

\*Added for the 2016-17 academic year.

\*\*Added December 2017 (Appeal Granted)

## J. KIBBIE GRANT AWARDING METHODOLOGY



The Y axis (left) represents total cumulative grant dollars contributed to students per EFC (X axis, at bottom) between the Federal Pell Grant, Iowa Vocational Technical Tuition Grant, and the Kibbie Grant.